

In 2025, from monitoring the implementations of the No Intellectual Property/Copyright Infringement Policy, no infringement was found. However, to prevent any possible intellectual property/copyright infringement, the Company reviewed and announced more measures for information security management practices to ensure that the software usage control would be in accordance with its corporate security standards, and to make the property management and software copyright appropriate and checkable.

In addition, to prevent and minimize business impacts from potential risks, the Company has reviewed its Business Continuity Plan (BCP) regarding information technology to prescribe procedures and guidelines to ensure that its business can be operated continuously.

### Income tax expenses for 2025

The Company and its subsidiaries realize that taxes are important for the overall sustainable development of the country, therefore attach importance to accurate and complete tax management. It is based on the provision and responsibilities, organize working systems in accordance with accounting system standards, tax laws and related regulations, payment of taxes in full within the specified period along with operations that are transparent and verifiable. In 2024, the company and its subsidiaries pay taxes to the government for national administration and development, which is an investment in social and economic development as a whole, with a total value of 122 million baht.

	Consolidated financial statements (2025)	
	Rate (%)	Million baht
Profit before income tax expense		683
Income tax using the Thai corporation tax rate	20	137
Tax effect of income and expenses that are nontaxable income or not deductible in determining taxable profit, net and others		15
<b>Total</b>	<b>18</b>	<b>122</b>

### Trade Partner Code of Conduct

The Company has formulated the Trade Partner Code of Conduct and Best Practice to be observed by trade partners of the Company group as mutual operation guidelines to ensure responsible business operations and mutually sustainable growth throughout the business chain. In 2025, a total of 463 suppliers signed this Code of Conduct, of these, 286 are existing suppliers of Loxley Plc., representing 61.77% of all suppliers who signed the agreement, while 37.41% are new suppliers of Loxley Plc.

The Company held meetings with its major trade partners to inspect operations and offer recommendations for improvement. The company also collaborated with core business partners on environmental projects, waste management, and greenhouse gas reduction initiatives to expand cooperation in sustainability efforts.

In this regard, the Company conducted inspections of the operations of key suppliers, such as product manufacturers

and contractors working on company-managed project sites. These inspections focused on product and service quality, workplace safety, labor rights compliance, and environmental conservation. Additionally, the Company carried out satisfaction assessments related to the delivery of products, services, and projects, and developed plans to meet with customers to gather feedback and suggestions for further improvement of product and service quality.

