



Climate Change Management Policy

Climate change is one of the pressing issues with widespread economic, social, and environmental impacts, particularly in the business and manufacturing sectors, which may face risks from natural disasters, resource uncertainty, and policy changes at national and international levels. Loxley Public Company Limited and its subsidiaries recognize the importance of climate change and take it into account as a primary consideration in determining strategies and operational guidelines to manage the potential risks associated with it. This includes both adaptation and mitigation efforts aimed at reducing risks and creating flexibility in long-term business operations. The Company integrates sustainable natural resource management measures and collaborates with all sectors to reduce greenhouse gas emissions and mitigate the impact of climate change. This approach aligns with the Nationally Determined Contributions (NDC) and Thailand's commitment to achieving carbon neutrality by 2050 and net-zero greenhouse gas emissions by 2065 as announced at the Conference of States Parties to the United Nations Framework Convention on Climate Change (COP26), as well as the Sustainable Development Goals, specifically Goal 7 and Goal 13 of the United Nations (UN SDGs).

Scope

This policy extends throughout Loxley Public Company Limited, including its subsidiaries and affiliates, where the Company has an interest in and controls their operations. The Company also encourages its suppliers and supply chain business partners, as well as its regulated contractors, to implement practices that promote operations reducing climate impacts and creating long-term value and sustainability together.

Climate Change Management and Implementation Guidelines

To ensure that climate change management and operations policies are implemented across the organization with clear oversight and achieve the goals, the Company has established a structure of responsibility for supervision and practices as follows:

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Supervision

The Board of Directors is tasked with overseeing sustainability management, which includes climate change initiatives. This responsibility encompasses setting goals, policies, and strategies aimed at reducing greenhouse gas emissions, managing climate-related risks, and developing operational plans. Additionally, the Board reviews and monitors performance to ensure the organization can successfully achieve its goals. The Risk Management Committee is responsible for overseeing and advising the relevant working groups on risk assessment and opportunity management, mitigating risks associated with climate change, and ensuring adherence to international standards for presentation to the Board of Directors for consideration.

The Executive Board, chaired by the Chief Executive Officer, is responsible for driving policies and overseeing operations in accordance with the Company's strategic plan and goals for reducing greenhouse gas emissions and effectively allocating the Company's resources at the operational level. It also includes overseeing greenhouse gas management and carbon credit management, as well as ensuring compliance with relevant laws, regulations, practices, and standards.

In addition, the Company has established a sustainability development working group, which is responsible for closely managing the implementation of guidelines and plans regarding climate change management at the operational level. The group also focuses on communicating and raising awareness among employees and relevant stakeholders to strengthen understanding and foster a corporate culture that emphasizes ongoing cooperation in addressing climate change.

Climate Change Management and Implementation Practices

1. Determine the Company's goals, strategies, and business practices for reducing greenhouse gas emissions and adapting to climate change in both the short and long term.
2. Reduce greenhouse gas emissions by

2.1 Promote and drive the use of renewable energy and the efficient use of resources to directly and indirectly reduce greenhouse gas emissions.

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- 2.2 Implement efficient waste management practices to reduce the amount of waste to landfill.
- 2.3 Use carbon offsetting credits to manage the remaining greenhouse gases from business activities to support a low-carbon society.
- 2.4 Promote the development of technologies, innovations in eco-business operations, and sustainable products to reduce energy consumption and overall greenhouse gas emissions.
3. Prepare a report on an organizational greenhouse gas inventory that is certified according to accepted standards to guide the Company's greenhouse gas management and report the results of the organization's greenhouse gas emissions, including disclosing climate-related information regularly.
4. Assess and manage potential risks, both physical and transitional, and establish preventive measures and response plans in the event of an incident to mitigate the impact to an acceptable level.
5. Communicate and promote awareness, understanding, and participation in reducing greenhouse gas emissions from operations and tackling climate change to employees, suppliers, communities, and stakeholders on an ongoing basis.
6. Support and collaborate with government agencies, non-profit organizations, educational institutions, communities, and other stakeholders, including climate change organizations, to tackle climate change both nationally and internationally.

All executives and employees of the Company are required to actively support, promote, and adhere to the Climate Change Management Policy.

This Climate Change Management Policy takes effect on August 15, 2025.

Announced on August 14, 2025.

(Dhongchai Lamsam)

Chairman of the Board

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