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Appendix

3. Assessment Based on Procurement Qualifications

Conduct assessments of critical direct suppliers by submitting evaluation forms, which include a list of documents used for assessment. This is referenced against the Suppliers' Code of Conduct and the Terms of Reference (TOR) for the project work scope to collect documents, qualification evidence, and operational information from suppliers to support assessment according to risk factors and risk assessment criteria. The assessment results are then reported to the suppliers to collaboratively establish development and improvement plans and to monitor progress.

4. On-site ESG Audit at the Operational Sites

The Company assigns the project manager in each business unit to be responsible for conducting sustainability audits of critical direct suppliers working within the project sites or operational locations under the Company's responsibility, according to specified risk factors and evaluation criteria.

The results from monitoring compliance with the Suppliers' Code of Conduct, evaluation based on procurement qualifications, and on-site ESG audits of Critical Tier-1 suppliers in 2024 can be summarized as follows:



• Risks related to employee health, safety, and

• Risk from non-compliance with human rights

occupational health

policies



• Risk from climate change



• Delayed or failed delivery due to changes in regulations

5. Regular Monitoring, Assessment, and Updating of Supplier Information

The Company collaborates with suppliers who receive a risk assessment score of level 3 or higher to plan development, improvement, and follow-up of operations to manage all four risk issues according to the criteria. This aims to reduce supplier risk levels to an acceptable range by requesting suppliers to set plans, indicators, and timelines for development, as well as to carry out activities or projects to jointly manage arising risks, including:

- Hold joint consultations with suppliers and clients, especially in significant projects under the supervision of the Company and its subsidiaries, to ensure that business processes and operational procedures are in line with ethical standards, moral policies, environmental considerations and reduce significant risk impacts from procurement activities.
- Develop joint employee training between suppliers and customers to enhance knowledge and develop employee potential.
- Promote cooperation in innovation, environmentally friendly products and services, and help develop society.
- Survey and assess the expectations of customers, suppliers and stakeholders for review, establishment policy and practice to manage and decrease significant risk impacts from Company procurement activities. The Company is in the process of developing an audit plan and evaluating the risks of partners related to business operations to create a sustainable value chain.

6. Advising and Developing Supplier Capabilities to Raise Sustainability Standards Together

Through these processes, the Company believes it can effectively manage risks in the supply chain, promote sustainable business operations, and build strong long-term relationships with suppliers.